

Trends of 2020-21 District Reported Budget Cuts

- 1) Staff:
 - a) **Reduced** administrators, teachers, maintenance, bus drivers, instructional coaches. Reductions via attrition and/or staff reduction
 - b) **Froze salaries** (no step increases), cut administrator pay, not able to pay PERA increase, some districts gave promised pay increases, changes to benefits ratio (district pays less/staff pays more)
 - c) **Furlough days** (school closed – students do not attend, staff does not come to work, no one is paid)
- 2) Classroom Impact:
 - a) **Increases** in class size
 - b) Types of programs cut/reduced include: AVID program, STEAM, Health, high elective courses cut. **Reduced** funding for athletics. Freeze coaches pay. Added student fees to participate in extracurricular activities.
 - c) Increase on-line course options
 - d) Some schools **combined classes** so teachers teaching more students
- 3) District Wide Cuts, Freezes, Fee Increases:
 - a) **Transportation:** may have to increase number of stops and incur unexpected costs, reduced, consolidated, and lengthened routes. Eliminate in-town route, extended-day field trips, bus stops in gated communities. Eliminate routes for band, IB programs and BASE, and reduction in bus purchases.
 - b) **Cut** school, department, and training budgets: Decreased/eliminated teacher and principal professional development and extracurricular/athletic programs, elimination of school contingency dollars.
 - c) **Freeze or decrease** technology, textbook purchases, defer maintenance: cuts to technology (instruction, training & equipment), cuts to instructional supplies, reduce utility usage, cuts to capital reserve budgets, and no textbook replacement.
- 4) Outsourcing: Reduced facility and technology staff they will be replaced through outsourcing, cancelled all third-party contracts, no new services outsourced.
- 5) Reduce Facilities/**Closed Schools:** Consolidated two schools, closed facilities for community use.
- 6) **Reserves Used** (one-time money) to Balance Budget: More than 80 percent of school districts reported using reserves to balance the 2020-21 budget