States Above and Below National Average Teacher Salary 2018-19

- **Salaries Above US Average**: $85,889

- **Group 1 Below US Average**: $61,027
  (Vermont, Hawaii, Wyoming, Minnesota, New Hampshire, Iowa, Ohio, Georgia, Maine, Nebraska, Nevada, Texas, Montana, North Carolina)

- **Group 2 Below US Average**: $53,434
  (Kentucky, North Dakota, Colorado, Virginia, Oklahoma, Tennessee, Wisconsin, Arkansas, Indiana, Louisiana, Alabama, Idaho, South Carolina, Utah, Missouri)

- **Group 3 Below US Average**: $49,892
  (Arizona, Kansas, South Dakota, Florida, New Mexico, West Virginia, Mississippi)

Data Sources: National Center for Education Statistics (NCES), National Education Association (NEA), and Business.org
National Center for Education Statistics (NCES) and the National Education Association (NEA) Average Teacher Salary Ranking by State 2018-19

- **RED range:** Arizona $49,892 to Mississippi $45,574
- **YELLOW range:** Kentucky $53,434 to North Carolina $50,064
- **GREEN range:** Vermont $61,027 to North Carolina $53,975
- **BLUE range:** New York $85,889 to Michigan $61,825

Data sources: NCES at https://nces.ed.gov/programs/digest/d19/tables/dt19_211.60.asp?current=yes
Business.org at https://www.business.org/hr/employees/best-us-states-for-teachers/