

2021-22 CSFP Staffing Survey Results

The Colorado School Finance Project solicited staffing information from all school districts in the state. The survey was open for responses from August 9th to August 18th. During this time, 104 school district responses were collected.¹ Almost 400,000 students from across the state are represented by these school districts.

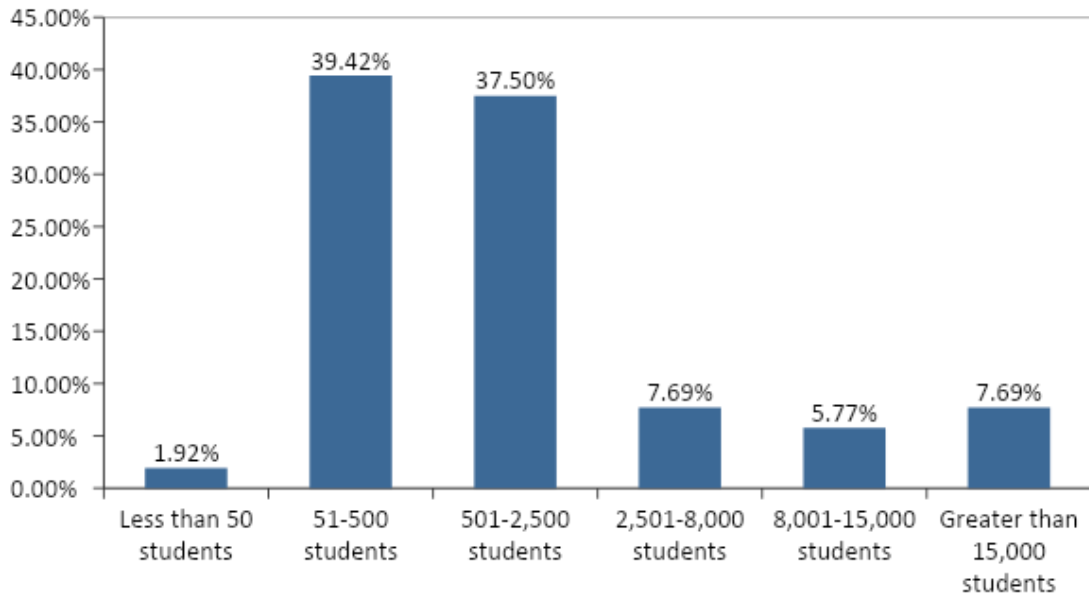
- The most unfilled positions are teachers and paraprofessionals positions.
 - At a minimum there are 217 unfilled teaching positions
 - At a minimum there are 256 unfilled paraprofessional positions
- 13 school districts have more than 30 positions unfilled
- 42 school districts had at least 1 unfilled position for school counselors or social workers with a minimum of 67 positions unfilled across the state
- More than 65 percent of school districts need transportation service employees.
- When asked about the most critical unfilled positions 81 school districts reported needing:
 - Special Education teachers
 - Licensed teachers
 - Substitute teachers
 - Custodial staff
 - IT staff
 - Bus drivers
 - School nurses
 - Paraprofessionals

One school district wrote, “Enrollment is back up and teachers are difficult to find.”

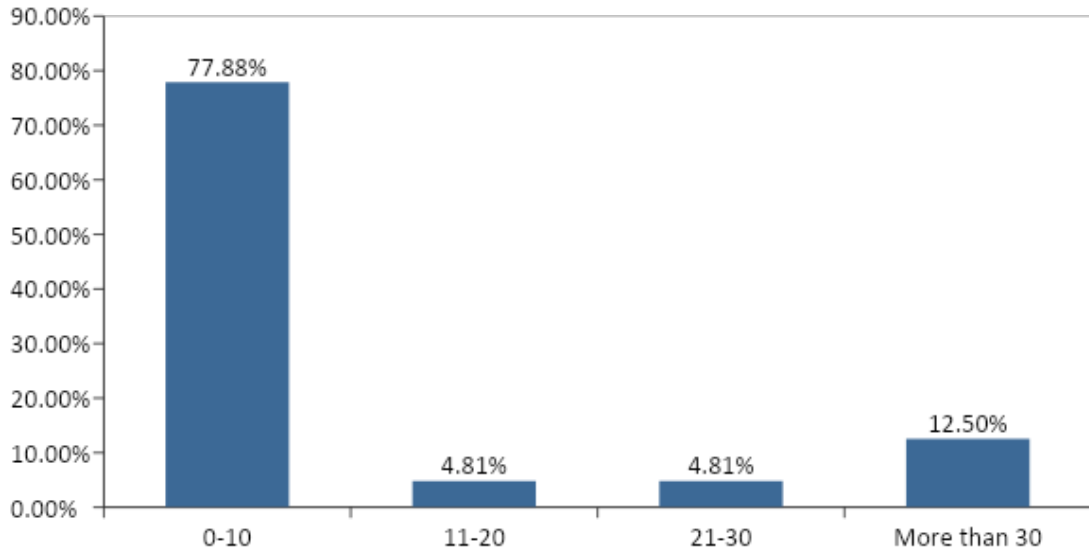
¹ Three school districts had multiple responses.

Charts with aggregated data:

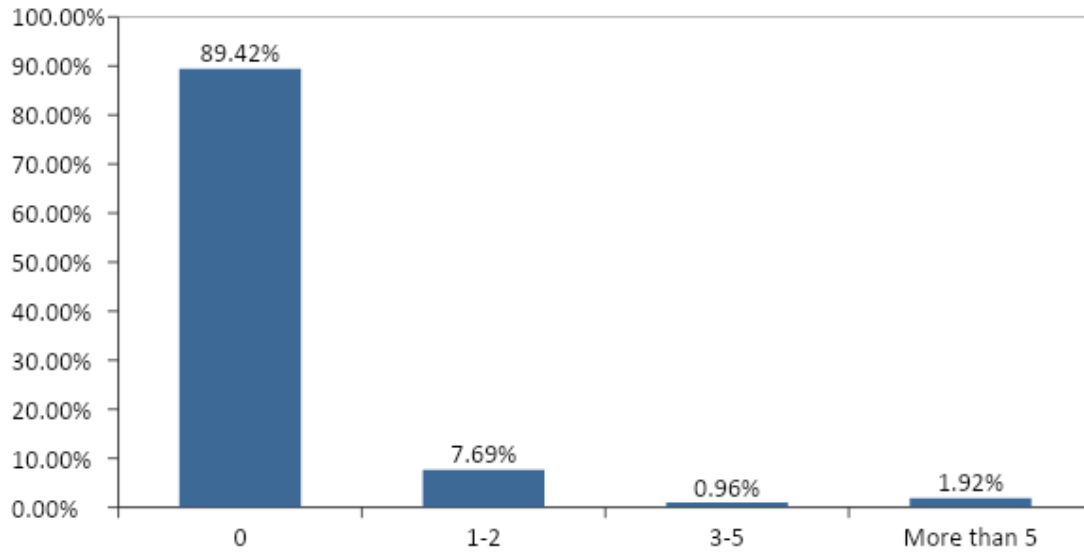
How large is your school district?



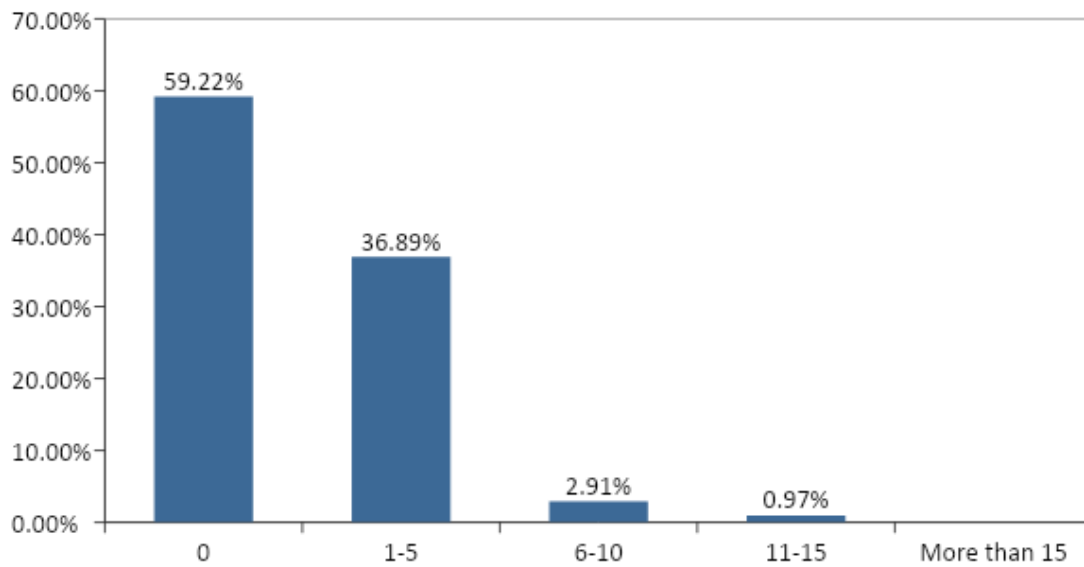
How many unfilled positions does your school district currently have for the 2021-22 school year?



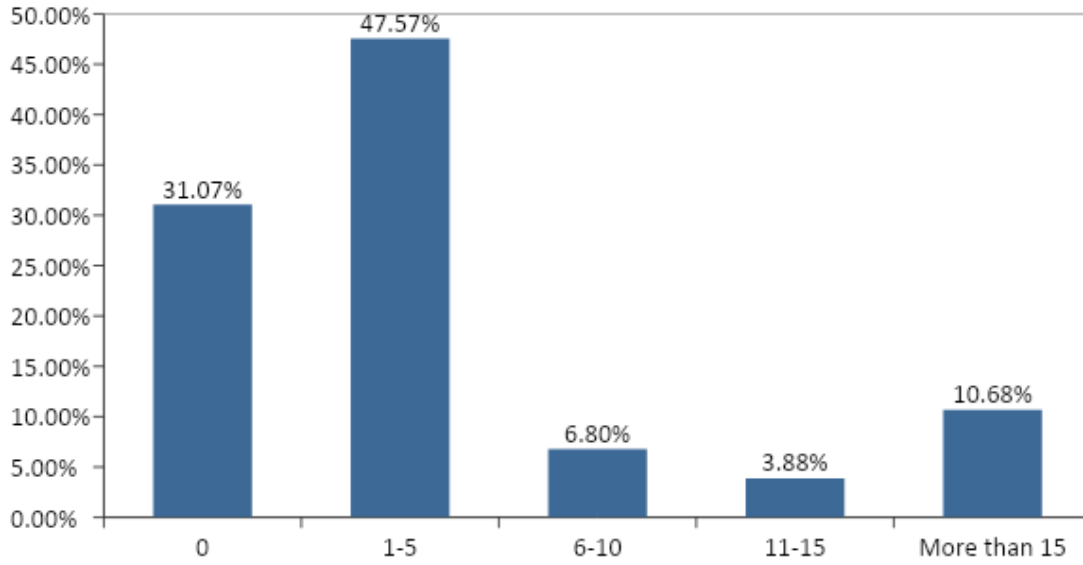
How many administrative positions remain unfilled for the 2021-22 school year?



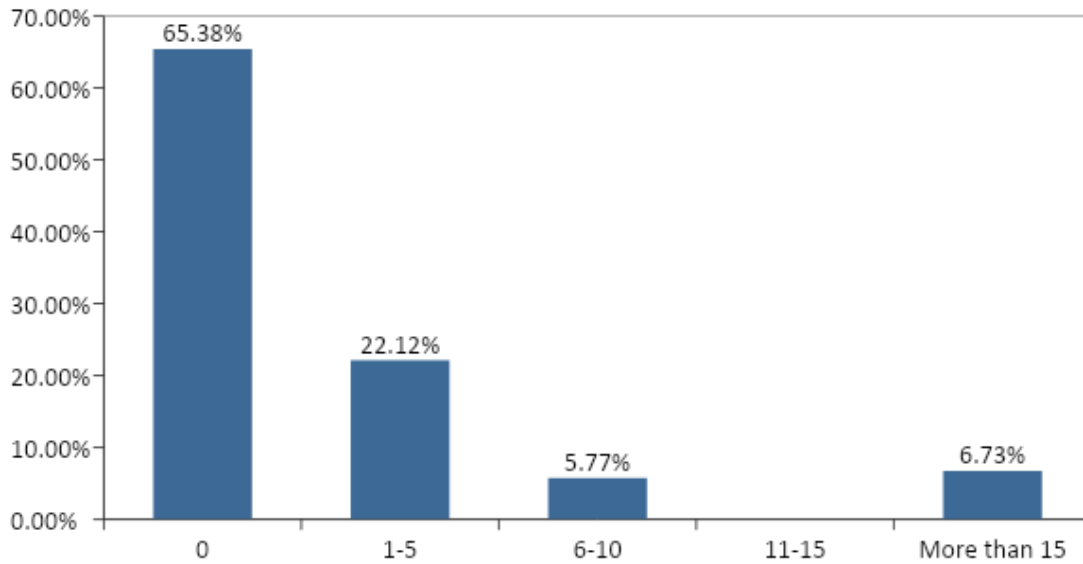
How many school counselor or social worker positions remain unfilled in your school district for the 2021-22 school year?



How many paraprofessional positions remain unfilled in your school district for the 2021-22 school year?



How many nutritional services positions remain unfilled in your school district for the 2021-22 school year?



How many transportation services positions remain unfilled in your school district for the 2021-22 school year?

