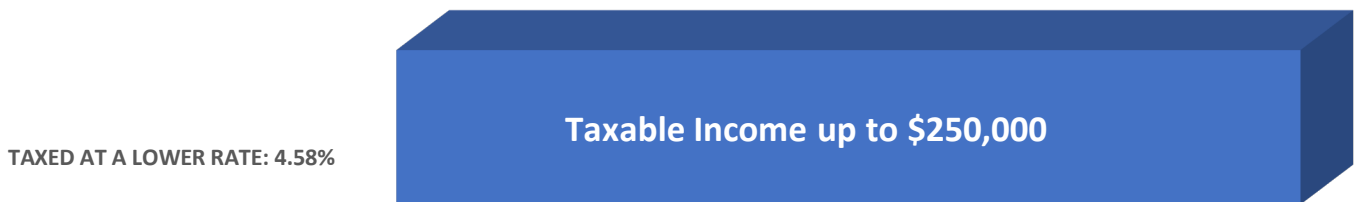
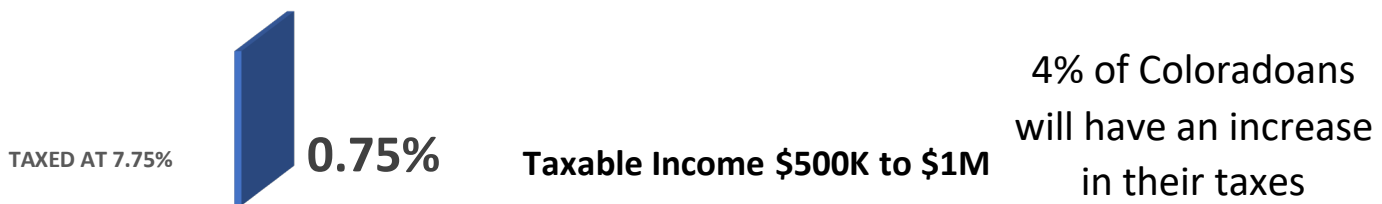
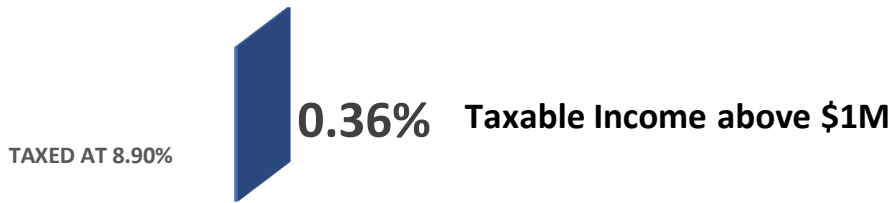


271 Tax Changes



Rate reduced from 4.63% to 4.58% for EVERYONE on the first \$250,000 taxable income