

Feb.-June 12, 2012																	
Types of Cuts Being Considered by Colorado Districts for 2012-13. Media Sources: Newspaper/Online/TV																	
District (MLO = local Mill Levy Override passed)	2012-13 Estimated Budget Cut Range		STAFF			CLASSROOM IMPACT			DISTRICT WIDE CUTS, FREEZES, INCREASES			FACILITY	RESERVES	CALENDAR		Comments	
	Budget Cut Low Estimate	Budget Cut High Estimate	Staff Reduction (cut, attrition), Hiring Freeze, Fiscal Exigency Reduction In Force	Salary & Benefits: reduction, freeze	Furlough days (Salary reduction)	Inc class size	Decrease programs, electives, school/dept budgets, training	Increase teach assignments, extra coaching, reduce classroom supply purchasing	High School increase classes taught	Reduce transportation	Reduce school & dept budgets, professional development			Freeze: technology, textbook, purchases, defer maintenance	Inc fees or cut: activity, technology, transportation, summer school		Facility Reduction (close schools, buildings)
Academy School District 20 (MLO 2008)	\$0	\$0	May reduce administrative team. Looking for grant money to fund Special Education position, adjust positions at middle and high schools.	teachers may receive raise for first time in 4 years.	May return 2 furlough days to calendar \$362,000.							Schools may charge fee for taking elective courses or participating in activities.		Yes, spending some reserves		District returning to 5 day week for 2012-13.	Will be spending \$4.7M more in 2012-13 than 2011-12 from Mill Override and some money from reserves
Adams 12	\$12,000,000	\$12,000,000	Likely cut 51 teachers, 4 administrators, 5 clerical and other support. Have cut positions in prior years, too.	Proposing increased pension contribution, proposed 3% cut in employee compensation.	Proposing furlough days	Elementary classes grow by 3-5 students. All high school classes grow by one student each.						\$15 per sport increase for athletic fees. Textbook fee implemented in 2011-12. Fee to ride buses in 2010-11.					Since 2006-07 Adams 12 cut \$60M. Cutting for the 6th time in 7 years. 2011-12 cut 72 full-time classroom teachers and 82 other certified staff members. Supt Gdowski "continued cuts impact district's ability to implement state's new, more stringent academic standards...expects cuts to continue for foreseeable future."
Aspen (MLO 2010)	\$624,000	\$624,000	Already frozen for past 2 years. Any increase for 2012-13 would mean using reserves or making cuts		maybe	May have sales tax increase to keep cuts away from classroom. Have maxed out mill levy.								For 2012-13 used remaining time mill levy funds so no major cuts. For 2013-14 and beyond will need to spend down reserves, continued cuts are a certainty. Reserves currently \$6,200,000.			Cut over \$2.4M over past two years, expect more cuts. Shortfall of \$600,000 expected for 2013-14, with no mill levy funds at the ready.
Aurora Public Schools	\$4,000,000	\$5,000,000		Freeze salaries, implement early retirement program	maybe	Increase by .5 to 1 student						\$1 day/bus, reduce budgets for athletics		possibly			Cut over \$80M in last four years. Board vote on adopted budget June 19.
Bayfield School District	\$200,000	\$200,000		No salary increases for 3rd year in row.						May cut department and classroom supplies 10%.	Putting off maintenance to keep cuts from classroom.	Charge activity fees for first time - High school \$50, Middle school \$25.		yes			
Boulder Valley (MLO 2010)	\$5,700,000	\$5,700,000	Cuts to staff and administration.			maybe	Cut 4 ESL teacher positions, not filling Exec Dir for student success and Language, Culture, Equity director.	Cut \$1M from high poverty elementary schools currently used to reduce class sizes in early grades.		maybe				Will offset with \$4,200,000 from reserves - \$1.5M to use on literacy programs, \$1M to handle staff needs after school starts. Only a small cushion of one-time money.			State level funding won't cover inflation (fuel costs, utilities, raises for employees). Concern on new educator effectiveness could cost \$3M to implement, new standards require new textbooks, teacher training. Maintain previous cuts.

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Brush	\$240,000	\$240,000		Reinstating 3 years of step increases, 5.5% increase in benefits after 3 years of freeze								Adding summer school		Cost of items \$700,000 - concern if actions sustainable in future years due to decrease, no promise of additional revenue			Board hopes to show results to community and may go to override election in the future to sustain. Concern about cuts in future years if no override and/or no state increase.	
Buena Vista				Teachers salaries below immediate neighbors, concern teachers will leave.		Programs disappearing as personnel leave.						Cuts to cheerleading. In 3rd year of cuts to athletic programs					Until now - cut w/least impact on kids. Now cutting people and programs. Going to start affecting kids.	
Canon City	\$950,000	\$950,000	Eliminate energy mgt, director of instruction and assessment, offer early retirement.	freeze for 2nd year, may consider 1% salary reduction of all employees, eliminate long term disability insurance.		Done in prior years, may increase again by 0.5 - 1.0.					Done in prior years.	Done in prior years. Will combine middle school athletic programs and increase participation fees.	Closing 2 schools.				Since 2009 have eliminated 40 jobs, \$3.5M, 12% of our budget. Investigating BEST project \$1.3M in building needs.	
Cherry Creek	\$16,400,000	\$16,400,000		In negotiations with staff.													After \$40M in cuts over 3 years cannot sustain excellence. Operating with same funding levels as 2006-07, despite adding 2,700 students and other increasing costs.	
Colorado Springs D-11	\$7,000,000	\$9,300,000	Cut 17 positions, slight cut in SPED assistant hours, more than 12 administrators in central office, may eliminate all literacy specialists,	Salary & benefits not comparable with nearby districts now.	Add 2 furlough days.			Consider online classes to save money?				Increase parking fees.	Closed 9 schools since 1996 don't have the time to prepare to close schools by 2012-13. Maintenance and vehicle needs have fallen behind	Need to cut \$9.3M to keep from going into reserves.			7th year of deep cuts for district. Holding 11 community meetings to discuss options, answer questions.	

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Cortez - Montezuma	\$1,200,000	\$1,200,000					May discontinue funding full day K. May cut in half funding for post-secondary.										Returning to 5 day week.
Crested Butte	\$250,000	\$250,000															Over \$1M cut in last 3 years.
Custer County School C-1	\$65,880	\$65,880															
Delta County 50	\$1,200,000	\$1,200,000	Reorganize district office hoping to save \$182K eliminate positions, spread duties to existing staff, add 2 elementary teachers	\$200K increase in PERA, 1% bonus for staff a salary increase is not feasible								Eliminating transportation fee implemented for 2011-12		Used \$1M to cover 2011-12 cuts. Plan for 12-13 is not to use reserves.			
Del Norte	\$400,000	\$400,000	Principal resigned, Superintendent to be Principal and Superintendent				Cut Culinary Arts which has been program since 197-'s, eliminate PE teacher and classes.							Yes, for 3rd year			Contemplating a Mill Levy Override.
Denver Public Schools			no teacher cuts		no furlough days	no increase					Decrease student-based budget \$4M			Use \$20M of reserves (leaves \$52M for 13-14), Reduce operating exp \$1.5M. Fed and Title 1 decreasing \$2.7M			Over last 4 years lost \$1K per student.
Douglas County	\$18,100,000	\$18,100,000		Increase costs for medical and PERA, addition 2,000 students in 12-13 will impact decisions. 1% pay increase, proposing 1% retention bonus.	Add one non-contact day for teachers.	Class sizes have increased over past years hitting 46 to 52 in some classes	Already reduced graduation requirements.	Reduce teacher planning time.	Require HS teachers to teach additional class, cutting 80 positions, saving \$5.7M. HS offer more, but shorter length periods, students would be limited to 5 to 7 classes, not full 8 periods.	Already charge to ride the bus.		No pay for bus drivers on snow days.	\$250M list of building needs over 5 years, may change elementary calendars, change boundaries to help cut costs.	Use \$20M of reserves (leaves \$52M for 13-14), Reduce operating exp \$1.5M. Fed and Title 1 decreasing \$2.7M			

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Durango 9-R	\$403,536	\$403,536	possible.				Cut consumer and family science classes at middle schools.				All departments cut 20% of budget.						Holding conversations with community.
Eagle County	\$4,500,000	\$4,500,000	May cut up to 70 full-time positions. Reduce building by 50 FTE. Cut 15% of staff by this award winning district. Third year of job cuts. 100 jobs the first two years.	All employees a 1.5% pay cut, major changes to health care coverage, healthcare costs rising faster than inflation.		maybe	Eliminate 2 foreign-language teachers and replace with computer program (students pay \$150 to take class). Scale back electives, art, music, pe. Art teachers told to prepare curriculum so someone who isn't an artist can teach.			Reductions to transportation budget			possible. Charge \$150 per student for computer program language class. Online class offers reading/writing, teacher class include reading, writing, speaking and listening.		Used \$1.6M from reserves for 2011-12, not available for 2012-13		Foundation created to collect private donations for public school staffing.
East Grand	\$467,000	\$467,000		1.2% COLA, 1% step increase, ending 3 yr COLS freeze and 2 yr salary freeze.									Will not reopen Grand Lake Elementary closed in 2011-12.	Use \$467,000 of \$3.1M in reserves.			
Frenchman RE-3 (Fleming)	\$100,000	\$100,000		2% increase on base for teachers.										Use \$100,000, leaving \$1,105,520.			

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Garfield Re-2 Rifle	\$1,800,000	\$1,800,000	possible, Retirement settlements could prompt early retirement for 15-20 teachers	No salary raises for 3 years.	maybe		possible					May cut transportation		\$1,000,000 deficit spend per yr for next 4 yrs from \$12.3M reserve. District has \$12.8M in fund blance, spending \$2M over next two years. Plans to spend \$4M over next 4 yrs brining fund balance to \$8M. Maintaining reserve: can meet financial obligations w/o borrowing from state, higher bond rating important when passing bonds for school construction, flexibility for emergency matters not budgeted.		Changing to 4 day week after 4 years of cuts. Estimated savings \$500K per year.	Over last 3 years, cut about \$3M, already cut the low hanging fruit. May receive \$1.15M in underpaid taxes from oil and gas - one time money.	
Garfield District 16	\$260,000	\$260,000	No staff cuts											Spend \$400K of \$2.8M reserves.		going to 4 day week, estimated savings \$90,000. will work with CO Mountain College to offer concurrent enrollment classes on off day.		
Gilpin	\$0	\$0																Maintaining budget
Greeley District 6	\$6,000,000	\$6,000,000												Use \$6M from reserves leaves \$5.7M (about same as 2009-10). Oil and gas revenues from drilling on district owned property will help.				

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Gunnison REiJ	\$10,000	\$10,000	\$80,000 cust in transportation wages.								Set back \$190K textbook adoption - will stay with 2002 science textbooks.	Cut transportation, utility expenses.					District cut oer \$1M in last 3 years. 2011-12 significant programs or positions eliminated in alternative education, arts, languages and other areas.	
Holyoke			eliminate positions via attrition	Fund Step increase, fund Increased PERA.			Increased class sizes common in state, not likely to decrease class size.					Maintain technology schedule		Plan to keep fund balance at \$1.2M.				
Ignacio	\$0	\$0	None this year, eliminated 5 last year.	1% increase.						Teacher supply budgets reduced \$100.				Transferring money from food services and capital reserves project funds to General Fund to cover expenses.			Ignacio receives \$1M in Impact Aid.	
Jefferson County	\$20,000,000	\$20,000,000	Continue 3% cut to school staff (3rd year), eliminate 31 Central admin positions for \$7M cut.		Two furlough days.									Use \$5M from reserves 2012-13, \$3M from Capital Transfer Funds	Reduce school year by four days.		2 yr plan, cut \$20M yr 1, \$44M yr 2. In 2013-14 would have 600 job reductions, no Outdoor Lab. May have Mill and/or Bond for 2013.	
Las Animas School District	\$120,000	\$130,000	No raises for last 4 years, tentative agreement for raise this year.	PERA increase													Have cut \$1M in last 4 years.	
Lewis Palmer D-38	\$1,300,000	\$1,300,000	Cut staff				Cut budgets for building supplies, cut preschool.			Cut bus routes	Cut utility spending	Will charge bus fee .50 per ride, could generate \$200K/yr.					3 years of cuts	
Littleton Public Schools	\$467,625	\$467,625																

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Mesa County District 51	\$5,760,000	\$5,760,000	Reduce 23 certified positions, 18 classified positions, 4 central administrators	Will cover PERA increase, inc forsteps for teachers after being frozen for 3 years, salary increase for all except Superintendent.		Reduce English Language Learner programs and services (eliminate teachers and coaches).				5% reduction in building and department budgers.		Increase athletic fees: \$20 increase Middle School, \$30 increase High School. Reduce transportation fees by increase Elementary walking from one mile to two miles, Secondary increase from two to three miles.		Use \$1.1M increase in transfer from GF to Capital Project Funds. Use \$224,225 from reserves to cover gap.		Previous budget cuts eliminated 5 days from school calendar, will return 1 day at cost of \$607,000.	
Monte Vista	\$140,000	\$140,000	Max of 3-4 cut	Max \$140K from salaries and benefits						maybe \$50K reduction in supplies & material expenditures				\$100K reduce capital outlay			
Montrose County	\$1,500,000	\$1,500,000		Expect increases in health care & retirements.					Increase in transportation costs.								Over \$8M in cuts over past 10 years.
Peeetz Plateau (MLO several years ago)	\$0	\$0												Using \$400K of fund balance for building project (MLO)			"We're pretty bare after four, five years of cuts."
Poudre	\$3,100,000	\$3,100,000												Use \$1.5M from reserves to balance			\$2,600,000 in various efficiencies cut.
Pueblo City 60	\$8,300,000	\$8,300,000	reorganize central admin \$545,000 , cut 7 literacy support teachers \$431,000		3 furlough days for full-time staff, 2 furlough days for part-time staff \$792,000	Cut 7 literacy support teachers						\$372,000 cuts in software and telecommunications	Close 2 elementary schools, relocate ES to MS - saves \$860,000	Reduce capital funds by \$2M,			Early on in conversations
Pueblo County 70						Cut Futures Academy (alternative school, gr 6-12) - will require students to attend classes online, fits need of many kids, but not all. Save \$250K per year.											

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Rifle	\$600,000	\$600,000				Trying not to cut at classroom level				charge fee? Corridor bussing?								
Roaring Fork Re-1 (MLO 2011)	\$350,000	\$700,000	1st pay raise in 4 years, no guarantee will be able to continue pay raises in future. Retain 6 teachers paid with reserve dollars in 2011-12.		Eliminate furlough days					With local mill will invest in new curriculum, student intervention material, PD for teachers.	Increase wireless	Retain 4 custodians, 2 grounds/maintenance workers.	doing deferred maintenance	Hanging on to reserves concern over future. Keeping \$700K for 2012-13 and \$750K for 2013-14 possible cuts.			After making more than \$5M in cuts over past two years (wages frozen 2 years, 1% pay cut for all), one time stipend in 2012.	
St. Vrain Valley	13 500,000	\$13,500,000		"A permanent pay freeze isn't a sustainable strategy."		Yes.					Freeze technology and not purchase new textbooks			Only \$8.5M in reserves			Will not restore prior year staffing.	
Steamboat Springs	\$228,000	\$228,000					reduce upper-level Montessori program					increase athletic fees.		reduce campus reserved funds				
Sterling RE-1 Valley	\$1,637,000	\$1,637,000										How to fund athletics?		May use reserves to fund PERA (\$130,000), health insurance rates (\$315,000).		Task force to look into 4 day week.	Increases in PERA, health insurance. Health insurance, one went up 19%, another 23%.	
Summit (MLO Fall 2010)	\$469,000	\$469,000		\$200,000 in mandatory retirement costs	Furlough 3 days.		Reduce IB coordination, cut French and German teachers - students will have to pay \$150 to take class online. Grants disappearing.			Reduce all operating budgets 5%, fee for classroom supplies, inc parking fees.		Inc MS and HS sport fees, Inc price for lunches.					\$3,800,000 less money over last 3 years.	
Telluride	\$0	\$0	Not replacing employees through attrition.								Putting off maintenance, improvements in technology.							
Thompson Valley	\$6,000,000	\$9,500,000	Cutting \$2.1M in 47.3 Full-time Positions. Eliminated 40 positions in 2011 will not replace.		possible		Advanced Placement, IB, literacy support in Elementaries, Eliminate busing for summer program		\$500K-\$1M: charge students, combine ES and MS routes, eliminate HS routes, eliminate field trips,			Fee for transportation to/from school. Other fees possible. French and German classes will be fee based at \$150 per online class.		Use \$3.5M to help cover some of \$7.25M shortfall			fourth year of cuts. Asking public for cost-savings measures, 4 day week, cut instructional coaches, reduce managers, create budget force task force.	

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Trinidad	\$1,500,000	\$1,500,000	possibly	Employess pay \$265 more per month for	possibly	probably	probably	probably			possibly	possibly					No, spent reserves in prior years, \$1.5M in reserves now.	Community discussions in progress about how to move forward.
Valley RE-1 Sterling	\$475,801	\$475,801															\$475,801 to come from reserves	
Weld RE-1 Valley	\$575,000	\$575,000																Have cut \$3M in 3 years and kept away from classroom.
Weld Re-4	\$46,700	\$46,700																Rec;d \$46.7K less than 2011-12.
Wiggins	\$144,000	\$144,000						HS will have seven periods instead of six, students will have seven credit load instead of eight, world history no longer required for graduation					Preschool tuition will have largest increase in the schools history, exact amt TBD. Reduced graduation requirements.					
Woodland Park																		With 12-13 cut, will have cut \$4,000,000 in past four years.